

Our mission is to provide a third party mentoring program that offers opportunities for face-to-face mentoring between young ASCE members and senior level ASCE members in an effort to establish long term relationships, share experiences, and create a more cohesive branch.

ASCE Nashville Branch Mentoring Program Interest Survey
Issued by: Kevin McAlister
July 1st, 2015

Background

1. What is your age? (Optional)
 - 18-25
 - 26-35
 - 36-45
 - 46-55
 - >55

2. What is your gender? (Optional)
 - Male
 - Female

3. With regards to ASCE membership, which category do you fall into?
 - Student Chapter Member
 - Younger Member (Age 35 and younger)
 - Member
 - Fellow
 - Life Member
 - Distinguished Member
 - I am not a member of ASCE

4. What is your experience level (number of years in the engineering business)?
 - College Student (Skip Question 5)
 - 0-5
 - 6-10
 - 11-20
 - 21-30
 - >31

5. Which discipline are you currently employed under?
 - General Civil Engineering
 - Construction Engineering
 - Environmental Engineering
 - Water Resources Engineering
 - Geotechnical Engineering
 - Structural Engineering
 - Transportation Engineering
 - Other: _____

6. Have you participated in mentoring before?
 - Yes
 - No (Proceed to Question 9)

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7. Did it help your career?
 - Yes
 - No
8. Have you participated as a mentor or as a protégé?
 - Mentor
 - Protégé
9. Did you know ASCE has an online mentoring program, eCareerMentor, available?
 - Yes
 - No
10. Have you ever visited the ASCE e-mentoring website? (<http://careers.asce.org/ementor>)
 - Yes
 - No

Interests and Expectations

11. How much time can you commit in a mentoring program per month?
 - Two hours
 - Four hours
 - Eight hours
 - Other: _____
12. What type of mentoring appeals to you? (Check all that apply)
 - E-mentoring
 - Unstructured but in person
 - Structured and in person
13. Rate your mentoring type preference (1 being most preferred).
 - E-mentoring
 - Unstructured but in person
 - Structured and in person
14. What is an optimal duration for a formal mentoring program? (The long term relationship that is created between you and your mentor will likely continue informally beyond the formal term.)
 - 1 day
 - 3 months
 - 6 months
 - 1 year
15. If mentor meetings were structured, where would you prefer to meet?
 - Office Environment
 - Casual Environment (ex. restaurant, social club)
 - Networking Environment (ex. cocktail reception)

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16. How much experience do you feel is needed to be a mentor?
- Less than 10 years
 - More than 10 years
 - More than 20 years
 - Depends on the experience level and goals of the protégé
17. In your opinion, what is the most important quality a good mentor should have?
- Many years of experience
 - At the management level
 - Other: _____
18. How do you feel mentor pairs should meet for the first time?
- As a group
 - Individually
19. In your opinion, who would be the best target protégé group? (Our program is a third party, formal mentoring program focused on young professionals who may not have a formal mentoring program offered within their place of employment.)
- College students
 - Younger members
 - All members

Opinions and Suggestions

20. Would you consider participating in a mentoring program if there was one available through the Section/Branch?
- Yes
 - No
 - Maybe
21. Do you feel a mentoring program would make having Section/Branch membership more appealing?
- Yes
 - No
22. What type of guidance are you seeking by participating in a mentoring program?
- _____
- _____
- _____
- _____
23. What barriers would prevent you from participating in a mentoring program?
- _____
- _____
- _____
- _____

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24. Can you name some specific areas that you need mentoring on (or would like to mentor on)? Examples might include: Improving networking/communication skills, client interaction, business experiences, technical career path vs. management career path, PE licensure, how to sell yourself and your engineering skills, how to get noticed at your firm, public sector vs. private sector, etc.

25. Any suggestions or ideas?

By completing this interest form, you agree to the following terms, conditions and standards of the ASCE Nashville Branch mentoring program:

ASCE encourages an open exchange of information and ideas between members participating in the mentor program, however, ASCE cannot and does not review such communications and does not guaranty or endorse the accuracy of any information exchanged. You agree that you will participate in a 6 month formal mentoring term in a manner consistent with any and all applicable laws and regulations and the ASCE Code of Ethics. Upon completion of the formal 6 month term, you may continue meeting informally with your assigned mentor, or seek out a different mentor. You further agree to completely release ASCE, and its affiliates, organizational entities, directors, officers, members, employees and agents from any and all claims, judgments, demands, liabilities, and actions that you may have arising out of, or in any way relating to, your participation in the mentor program.

I agree with the above terms, conditions and standards of the ASCE Nashville Branch mentoring program.

Signature

Date

*Upon completion of this survey, please email a copy to kmcalister@nashvilleasce.org to get started!